

2017 TAEF Fellows - Student Evaluation

When completing the evaluation below, remember that it is important to give serious thought to the rankings. If more space is needed when completing the comments section, please add additional sheets. The goal of the evaluation is twofold.

1. To provide the opportunity for students to give constructive feedback on all aspects of their professional fellowship.
2. To provide information that will be helpful to future students considering a fellowship with that organization.

Name of the Fellow: **Abdelmoula Meriem**_____

Company: **Mega printing and packaging**_____

Supervisor: **Mr Firas Zayen (DAF)**_____

Fellowship Beginning Date: **3 July** End Date: **31 August**

Evaluation Scale: (5) Strongly Agree (4) Agree (3) Neutral (2) Disagree (1) Strongly Disagree

I had a good orientation to my company at the start of the fellowship.

5 4 3 (2) 1

I received thorough information on the job duties and expectations at the start of my fellowship

5 (4) 3 2 1

A mentor/supervisor was assigned to me to oversee my work and was always available to answer questions

5 4 (3) 2 1

The overall quality of supervision was sufficient

5 (4) 3 2 1

The fellowship was challenging and practical

5 4 3 (2) 1

The work climate was positive and productive

5 4 3 2 (1)

I made networking contacts with other interns or employees

5 (4) 3 2 1

I would recommend this fellowship to another student

5 (4) 3 2 1

COMMENT SECTION

- 1. How did your TAEF fellowship experience help you grow personally and/or professionally?**

For me, in MEGA, it was not easy to get enough information about the company or the strategy of the internship but I managed to make an effort and collect the needed information. I learnt to get out of my comfort zone through asking and learning more from the staff.

In addition, it was a good experience for me to be close to the financial director, the management controller and the accountants, so I can see their principal mission; it is my first experience in an industry company, I am glad to have it. Moreover, I had the chance to execute some tasks that prepare me professionally in the future job.

- 2. What previous classes or classroom experiences were most useful in preparing you for your fellowship?**

I thing that every class I had was useful in my fellowship. Specially:

**Management control
Management accounting
Financial diagnosis
Production management
Operational research
Financial analysis
Taxation**

- 3. What advice would you give future fellows?**

I would advise the future fellows to invest their time in learning new things and improving their skills through asking questions, being attentive and giving their advice.

I advise them also to be patient and tell them that if they are searching for perfection they will not find it in Mega, but they will find people who are doing their best, they will find people that believe in Mega. Fellows should believe as I do that goals can be achieved if we are well motivated and we seek to share global goals with the team.

- 4. Would you consider doing a fellowship at this company again? Why or why not?**

Yes, there is a lot of work that should be done in Mega. I will be glad to help and to share the development experience on Mega through the years coming.

- 5. Please include any other comments or information you feel would be helpful.**

First, I want to express my satisfaction about the fellows program.

Then, I suggest that the program include two or more fellows per department so it push the supervisor to give more importance to the internship, and make fellows give more effort and interest to their missions.

Fellows, even if they do not have a professional experience, they do have a fresh mind and a strong ability to learn new thing easily, besides, they will give their comments objectively, so I think that the company should exploit this, efficiently, to evaluate the management and to collect new ideas.

- 6. May we use this in promoting fellowships to other students? Yes / No**
Yes, with pleasure.