

2020 TAEF Fellows - Student Evaluation

When completing the evaluation below, remember that it is important to give serious thought to the rankings. If more space is needed when completing the comments section, please add additional sheets. The goal of the evaluation is twofold.

1. To provide the opportunity for students to give constructive feedback on all aspects of their professional fellowship.
2. To provide information that will be helpful to future students considering a fellowship with that organization.

Name of the Fellow: Nada Bouker

Company: CFE

Supervisor: Sana Ben Sayeh

Fellowship Beginning Date: 15/07/2020 End Date: 16/07/2020

Evaluation Scale: (5) Strongly Agree (4) Agree (3) Neutral (2) Disagree (1) Strongly Disagree

I had a good orientation to my company at the start of the fellowship.

5 4 **3** 2 1

I received thorough information on the job duties and expectations at the start of my fellowship

5 4 3 **2** 1

A mentor/supervisor was assigned to me to oversee my work and was always available to answer questions

5 4 3 2 1

The overall quality of supervision was sufficient

5 4 3 2 1

The fellowship was challenging and practical

5 4 3 2 1

The work climate was positive and productive

5 4 3 2 1

I made networking contacts with other interns or employees

5 **4** 3 2 1

I would recommend this fellowship to another student

5 **4** 3 2 1

COMMENT SECTION

1. How did your TAEF fellowship experience help you grow personally and/or professionally?

This internship was a great opportunity for me to enhance my professional capabilities. During this internship I had a more in depth perception of the operational side of firms to consolidate my theoretical knowledge. This opportunity helped me put in practice my organizational as well as analytical skills.

On a personal level, this internship helped me discover more my feminist side and it sort of guided me to consider other possible paths I can pursue for my master's degree such as gender studies.

2. What previous classes or classroom experiences were most useful in preparing you for your fellowship?

Despite the fact that this internship was not aligned with my current field of study, I could still find a way to integrate what I learned in the classroom to achieve my objectives. My 'data analysis with R' and 'data mining using python' classes were the most helpful for me to conduct the internal analysis for employees' responses.

3. What advice would you give future fellows?

Flexibility is key ! I think that for an internship to be successful, the intern should adapt to the situations he/she is put in and try to come out with the best outcome. It is your responsibility as a fellow to make the best out of this experience.

4. Would you consider doing a fellowship at this company again? Why or why not?

Even though I enjoyed my internship at the gender equality department, I wouldn't consider doing another fellowship at the same company for the sole reason that I don't see opportunities for growth or new added value.

5. What kind of training would you like to have in the Fellows Program?

- Hard skills training on graphic design softwares: adobe illustrator, Photoshop, etc..
- How to make your resume stand out.

6. Please include any other comments or information you feel would be helpful.

It would be great if there would be a form to fill at the beginning of the internship where both the intern and the supervisor agree on the objectives of the internship and set flexible deadlines to deliver work.

7. May we use this in promoting fellowships to other students? Yes / No

Yes