

2020 TAEF FELLOWS - SUPERVISOR EVALUATION FORM

Intern Performance Evaluation

An internship is a learning opportunity for students. Students should therefore receive feedback on their performance so that they can grow professionally. This form can be used to help the student learn what he or she did well and where he or she can improve. This form should be modified as appropriate. Please encourage students to have their internship site supervisor complete this evaluation.

This evaluation can be done at the beginning of the internship and at the end.

Intern Student Name: Bochra Saffar

Company Name: Study.tn (VIPAY SA)

Supervisor: Hichem Razgallah

Please answer the following questions:

Project Work

1. Degree to which Fellow completed project:

Meets expectations

Comments:

2. Quality of work:

Meets expectations

Comments:

3. Had key skills necessary for the project: (name skills)

Meets expectations

Comments:

Web development Skills such as PHP, Codeigniter, Javascript.

4. Improvement and feedback: Fellow sought feedback and worked to improve his/her work

Meets expectations

Comments:

The intern did meet our expectations as she had learnt specific tools and coding styles that aligns with our business.

Overall Work Ethic

5. Work ethic: (integrity, willingness to take on additional work, looks for additional ways to contribute)

Meets expectations

Comments:

This intern does exactly her assignment, not more, not less.

6. Job Readiness (punctuality, professional appearance, dependability):

Meets expectations

Comments:

She is punctual and professional but sometimes she finishes tasks after deadlines.

7. Interpersonal/Teamwork Skills (pleasant to work with, collaborative, works well on a team):

Meets expectations

Comments:

She is pleasant to work with, she is a little shy when in a team environment.

Skills

8. Oral communication skills:

Exceeds Expectations in Some Areas or Sometimes

Comments:

She explains her ideas and questions well.

9. Written communication skills:

Meets expectations

Comments:

10. Analytical and problem-solving skills:

Does not meet expectations

Comments:

The intern lacks the ability to easily debug non expected problems.

11. Computer skills:

Exceeds Expectations in Some Areas or Sometimes

Comments:

The intern knows how to work on a computer well, she does also use the remote working tools well.

Additional Comments

Areas of excellence:

She is very good at identifying problems and possible pitfalls within a project scope.

Areas for improvement:

Computer MVC architecture, and general backend development.

She needs to work more on algorithms and data structures.

Additional comments :

Overall, we are happy with the intern, she did a pretty good job and she was easy to work with. She was polite, punctual and friendly.



IMPULSION AU DEVELOPPEMENT